

Section B : General and Environmental Legal Compliance

1. The Contractor will ensure compliance to all environmental legislation.
2. The Contractor undertakes to comply with all labour legislation while performing work for the Company.
3. The Contractor will be accountable and liable for all fines, penalties and civil action arising out of his and his employee's, Contractor's or agent's acts and omissions. The Contractor will hold the Company harmless against any such claims or actions.
4. The Contractor will perform an impact and aspect assessment of all environmental issues and ensure that these issues are adequately addressed as per legislation.
5. The Contractor will advise the Company immediately of all environmental impacts (or environmental pollution/damage) caused by him and will also be responsible for the cleanup and rehabilitation thereof.

Section C : Special Conditions

1. This agreement shall remain in force for all future work done for the Company unless revoked in writing by either party (this agreement may be subject to the order and/or commercial contract generated by the Company).
2. The Contractor representative shall be bound *in solidum (jointly and severally)* in terms of this agreement.
3. The Contractor undertakes to adhere to all the Company's rules and regulations as well as all guidelines and other addendums that may be annexed hereto. The Contractor will ensure that all his employees are conversant with these annexures, where applicable.
4. The Company shall not be responsible for any loss, damage, injury or death, howsoever caused, to the Contractor or to the employees of the Contractor, and the Contractor hereby indemnifies the Company and holds it harmless against all and any claims, losses, demands, liability, costs and expenses of whatsoever nature, which the Contractor may, at any time sustain or incur arising out of the circumstances referred to herein provided that such loss, damage, injury or death is not caused by the gross negligence or criminal intent of Company.