

Company authorised representative on request of the Company. The Contractor is specifically but not exclusively referred to: Hazardous Substances Act, Employment Equity Act, Construction Regulations, Hazardous Chemical Substances Regulations, Lead Regulations, Asbestos Regulations, Hazardous Biological Agents Regulations, Noise Induced Hearing Loss Regulations, The National Code of Practice for the training of Lifting Machine Operators, National Road Traffic Act, etc.

- e. The Contractor's Chief Executive Officer shall assume the responsibility in terms of Section 16(1) of the Occupational Health and Safety Act. If the Contractor assigns any duty in terms of Section 16(2), a copy of such written appointment shall immediately be forwarded to the Company, as well as all other appointments made in terms of the Occupational Health and Safety Act.
- f. The Contractor shall ensure that he familiarizes himself with the requirements of the Occupational Health and Safety Act and that he, his employees and any sub-Contractor comply with its requirements.
- g. The Contractor shall appoint competent employees who shall be trained and conversant on any Occupational Health and Safety aspect pertinent to them or to the work that is to be performed. No employee will be employed on the site by the Contractor which has not been employed in a similar position for at least six months prior to the contract commencing.
- h. The Contractor shall strictly enforce discipline regarding Occupational Health and Safety.
- i. The Contractor shall ensure that his employees are issued and use the required Personal Protective Equipment (PPE). PPE will only be used as a last resort where other mitigating measures are not reasonably practicable.
- j. Safe work procedures shall be implemented and enforced, all employees shall be made conversant with the contents of these practices.
- k. No unsafe or illegal equipment/machinery, personal protective equipment and/or articles shall be used on Company premises.
- l. Those Incidents and accidents mentioned in the Occupational Health and Safety Act shall be reported by the Contractor to the Department of Labour as well as to the Company. The Company shall further be provided with copies of any written documentation relating to any incident.
- m. All employees of the Contractor shall be made conversant with work-related hazards and procedures to mitigate or eliminate these hazards.
- n. The Contractor warrants that he shall act as a professional in his field of expertise and has identified all hazards and risks associated with the work to be performed.
- o. The Company and Contractor hereby obtains an interest in the issue of any investigation or formal inquiry conducted in terms of the Occupational Health and