



46 Jacaranda Crescent
Isipingo Hills
Tel: (031) 902 1705 Fax: 088 031 902 1705
email: rramdutt@telkomsa.net

CERTIFICATE OF FITNESS

I Dr. Ramesur Maharaj hereby confirm that in accordance to the

Job specification presented by

representing (Company Name:) M.J. CHEATER INDUSTRIAL ROOFING

that MR. THOBELIZWE ELUIS ZUMA

ID No 9505145358080

is fit to carry out duties with the following restrictions:

(Circle if applicable)

☒ Nil:

Other: _____

This Certificate of fitness expires on 23:03:2019, being one year from date of examination.

Signed: _____

Name: Dr Ramesur Maharaj

Date: 23:02:2018

R & R OCC HEALTH CENTRE
DR RAMESUR MAHARAJ
MBCHB-UKZN DOH UKZN
46 JACARANDA CRESCENT, ISIPINGO HILLS, 4133
TEL: 031 902 1705 FAX: 088 031 902 1705
CELL: 083 231 4586 / 072 690 4985
PR 1508121

Approved
5/12/14
G

Annexure 3
OCCUPATIONAL HEALTH AND SAFETY ACT. 85 OF 1993

Construction Regulations. 2014

Medical Certificate of Fitness

Name of Employee: T.E ZUMA ID Number: ZUMA Co. Number: _____

*Occupation Eg. General Worker, Welder, Bricklayer, Steel Fixer, Mobile Crane operator, etc.	* Possible Exposure Eg. Noise, Heat, Fall Risk, Confined Spaces etc.	* Job Specific Requirements Eg. Operating Mobile Crane, Digging Trenches, Erecting Formwork & Supportwork etc.	* Protective Equipment Eg. Dust Respirator (Light Duty), Welding Gloves, etc.
	Ladders Scaffolding Platforms Elevated Work Utilizing Mobile Working at Heights Hold Dust Normal Have Dust Asbestos Electrical Tools Vibrations From Asbestos Removal All Risk Noise Heat	Equipment Utilizing Electrical Working At Heights Sheeting and Asbestos Removing Old Roof She Installing Roof Sheets	Hard hat Scaffolding Forms and elevated Work stat Training on Mobile Gloves, Safety glasses P3 Respirator Disposable Overalls Steel Cap Boots Safety Harness

*** The Employer to complete the information in the spaces marked with an * before sending the Employee for a medical examination.**
Declaration by the Medical Examiner:

I certify that I have, by examination and testing, using the above criteria specified by the employer, satisfied myself that the above mentioned employee is fit to perform the duties as described by the employer in the matrix above.

Occupational Medicine Practitioner/Occupational Health Nursing Practitioner: (Please print name) Sr.R. Ramulu

Signature: R. Ramulu Practice Number: 1508121
Address: R.R. - 46 JACARANDA CRESCENT, ISIPINGO MILLS, 4133

Date: 23/03/2018

PLEASE DO THE FIVE PANEL DRUG TEST AS WELL

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MR THOBELIZWE ELVIS ZUMA - 9505145358080

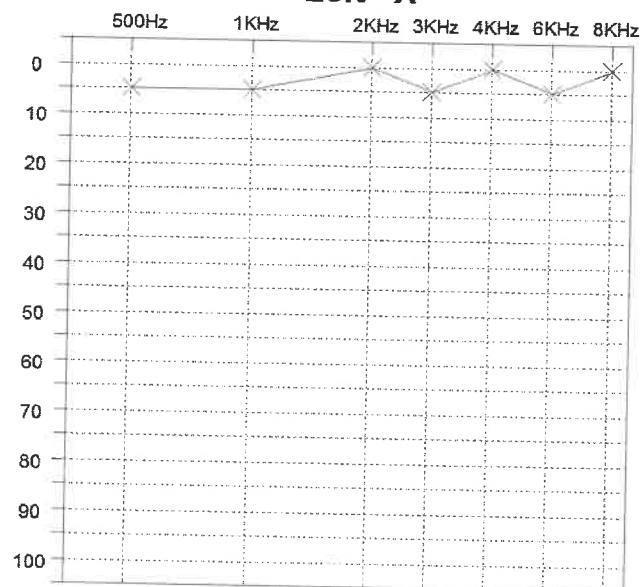
Birth date:	05/14/1995	Employed on:	03/23/2018	Baselined:	
Company	MJ CHEATER INDUSTRIAL ROOFING		Contractor		
Department			8Hr. Rating Level		
Area			NIHL ?		
Occupation	ROOFER		Next Test:	03/19/2019	

Screening Audiogram - 03/23/2018 09:39

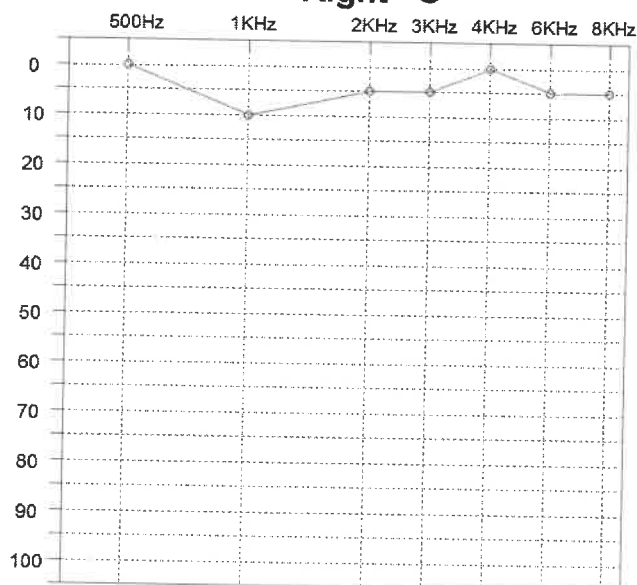
Interacoustics AS216 Serial Number - 758150

Date calibrated: 20171025

Left - X



Right - O



Line Colour	Audiogram	Date	Left								Right								PLH	PLH Shift	ABHL	Manual Update
			.5k	1k	2k	3k	4k	6k	8k	.5k	1k	2k	3k	4k	6k	8k						
	Screening	03/23/2018	5	5	0	5	0	5	0	0	10	5	5	0	5	5	1.1	?	3.50	-		
	Screening	04/25/2017	0	5	5	5	0	5	0	10	5	5	5	5	10	10	1.1	?	4.50	-		

Tested By: Supervisor

Employee's Acceptance:

Please refer to the audiogram/s shown above

Employee Notes

--End of Document--

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Pat-Name: **Zuma-Elvis Thobelizwe**Pat-No: **9505145358080**

Case No.:

Born: 14.05.1995

Age: 22 Y

Sex: Male

Height: 168.0 cm

Weight: 66.0 kg

Ethnic: -

Indic:

Med:

Rem:

ECCS / Quanjer

PRE

Pred

Best

%Pred

Meas1

Meas2

Meas3

FVC

[l]

4.68

3.92

84

3.92

3.80

3.81

FEV 0.5

[l]

0.00

2.74

-

2.74

2.84

2.65

FEV 1.0

[l]

4.01

3.47

87

3.47

3.59

3.41

FEV 3.0

[l]

0.00

0.00

-

0.00

0.00

0.00

FEV 0.5/FVC

[%]

0

70

-

70

75

70

FEV 1.0/FVC

[%]

83

88

107

88

94

89

FEV 3.0/FVC

[%]

0

0

-

0

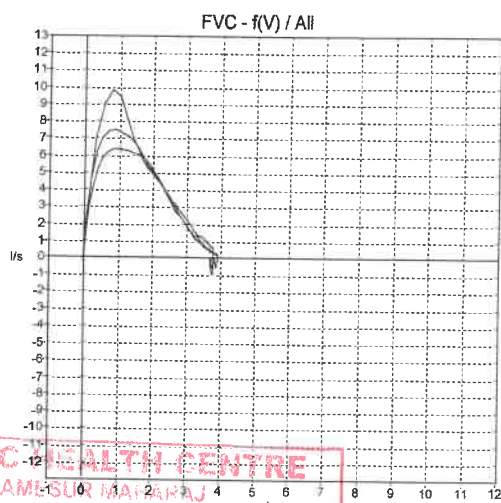
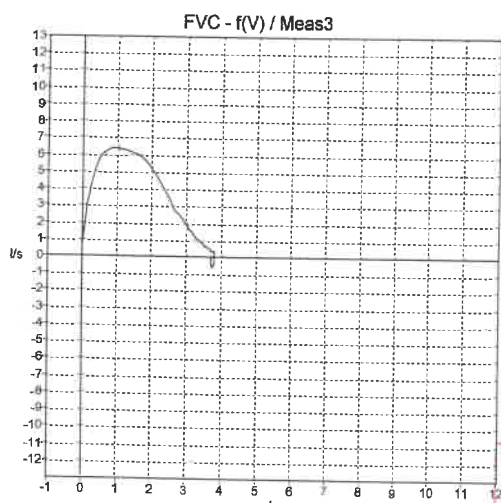
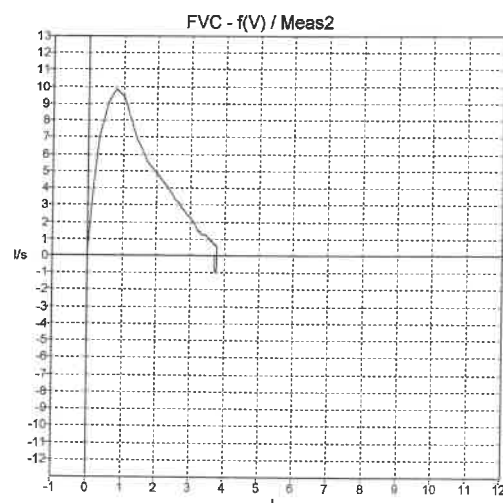
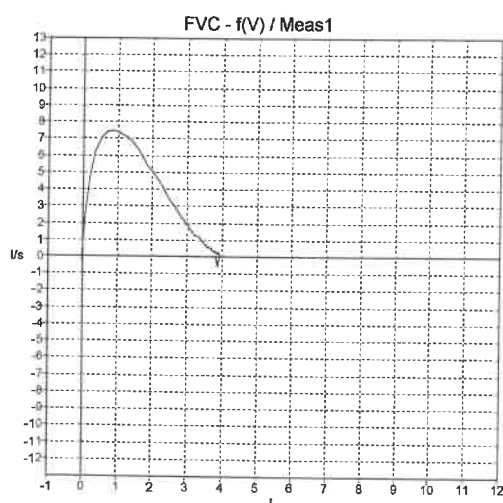
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Interpretation

Normal Condition

Validated by



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 E-mail: ram@ramr.co.za

BUSHBUCKRIDGE
Shop 1, Muthingo Centre
5 Hospital Road
Bushbuckridge, 1280
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Email: bushbuck@afriad.co.za

VERULAM
75 Wink Street
Verulam, 4340
Tel: 032 532 1373
Mobile: 079 123 9814
Email: verulam@afriad.co.za

TZANEEN
Mediclinic Tzaneen
Wolfsburg Avenue R71,
Tzaneen, 0850
Tel: 015 306 0098
Email: tzaneen@afriad.co.za

PROSPECTON
Standard Bank Building (1st Floor)
21 Power Drive
Prospecton, 4133
Tel: 031 902 4133
Email: prospecton@afriad.co.za

PINETOWN
Shop 5, Murray Square
44 Old Main Road
Pinetown, 3610
Tel: 031 732 2014
Email: pinetown@afriad.co.za

LADYSMITH
Shop B271, Ladysmith Medical Centre
Murchison Street,
Ladysmith, 3370
Tel: 036 631 0210
Email: ladysmith@afriad.co.za

23/03/2018

PATIENT NAME: MR THOBELIZWE ZUMA
DATE OF BIRTH: 14/05/1995
REFERRED BY: R&R OCCUPATIONAL HEALTH

CHEST PA

Trachea is central.
Lung fields are clear.
No bronchial wall thickening noted.
No pleural effusions noted.
No hilar or mediastinal lymphadenopathy present.
Cardiothoracic ratio is within normal limits.
The thoracic axial skeleton and bony thorax appears within normal limits.
Visualised infra diaphragmatic structures within normal limits.

Comment:

Chest radiograph is within normal limits. No evidence of pulmonary TB or occupational lung disease noted.

Thank you for the referral.



DR H MOOSA
MBBCh(Wits) FC Rad Diag(SA)

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DR RAMESUR MAHARAJ / SR. RENUKA RAMDUTT

46 JACARANDA CRESCENT
ISIPINGO HILLS
4133

COMPANY NAME: MJ CHEATER IND.

PATIENT NAME : MR. THOBELIZWE ZUMA

ID NO : 950514 5358 080

AGE : 23 YRS OLD

SEX : MALE

Date Received : 23:03:2018

Date Resulted : 23:03:2018

TESTS ORDERED - Urine

RESULT

AMPHETAMINE

Negative

METHAMPHETAMINE

Negative

OPIATE

Negative

COCAINE

Negative

CANNABIS

Negative

A **negative result** indicates that the drug is not present or below the detectable level.

A **positive result** indicates that the drug level is above the minimum detectable level.

END OF RESULT

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MEDICAL EXAMINATION

Thobelizwe . E . Zuma

950514 9358 080

EXAMINATION	NORMAL	ABNORMAL	DETAILS OF ABNORMALITY
Skin, Hair, Nails	/		
Head	/		
Eyes, Cornea	/		
Ears	/		
Nose	/		
Mouth & Throat	/		
Teeth	/		
Neck & Thyroid	/		
Chest & Lungs	/		
Heart	/		
Peripheral Arteries	/		
Peripheral Veins (Varicose)	/		
Abdomen	/		
Upper Limbs	/		
Upper Limbs	/		
Lower Limbs	/		
Spine	/		
Lymph Nodes	/		
CNS - Localising signs, tremor, gait	/		

PHYSICAL MEASUREMENTS

Pulse	80
Blood Pressure	120/60
Height (cm)	168
Weight (Kg)	60

URINALYSIS

	YES	NO
Sugar		/
Protein		/
Blood		/

INVESTIGATIONS

INVESTIGATION	DONE	COMMENT
Audiometric Screening	/	
Spirometry	/	
Eeg A13	/	
Vision - Keystone By Dr	/	
Vision - Snellen	/	(R) 6/6 (L) 6/6 BOTH 6/6 WITH/WITHOUT CORRECTIVE LENSES
Chest X-ray	/	
Blood	/	

Examiner's Comment:

I CERTIFY THAT THE ABOVE PERSON IS FIT / NOT FIT FOR DUTY

Signature: _____

Date: 23/03/2018

Place: _____

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PSYCHOLOGICAL ASSESSMENT FOR EMPLOYEES WORKING IN ELEVATED POSITION, CONTAINED SPACES AND MACHINE OPERATORS.

The construction regulation of the occupation health and safety act requires that all employees that work on elevated positions must undergo a psychological and medical assessment to ensure that they are fit to perform their work safe without risk to themselves or others. The psychological assessment will consist of a questionnaire (complete with or without assistance of medical personnel) as well as clinical evaluation.

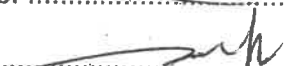
CONSENT

I hereby give my consent to undergo psychological assessment. I confirm that all information given by me is true and correct.

Name: Thobelizwe. E. Zuma

Signature of employee: 

Date: 23 103/18

Witness: 

PLEASE COMPLETE THE FOLLOWING BY TICK:

NO	QUESTION	YES	NO
1	Were you ever treated for any psychological/psychiatric condition?		☒
2	Did you ever try to commit suicide or had suicidal thoughts?		☒
3	Do you have fear of heights?		☒
4	Do you become anxious when in confined spaces?		☒
5	Do you use alcohol regularly?		☒
6	Do you use drugs e.g. dagga, cocaine, heroin?		☒
7	Improper use of prescription or over the counter medication?		☒
8	Were you ever treated for alcohol or drug addiction?		☒
9	Have you ever been violent towards others?		☒
10	Do you have a criminal record?		☒
11	Any mental, emotional or substance abuse problems among family members?		☒
12	Did you ever have a bad experience and still experience bad thoughts or nightmares about it?		☒
13	Did you hear or see things that others didn't see or hear?		☒
14	Do you often have thoughts that are not your own e.g. messages from God, the devil or evil spirits?		☒
15	Do you have special powers?		☒

CLINICAL EVALUATION

	ABNORMAL	NORMAL
General Appearance		☒
Orientation		☒
Mannerism		☒
Attitude		☒
Thought		☒
Insight		☒
Judgement		☒

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RR 1508121

CLINICAL EVALUATION

I declare Mr Thobelizwe. E. Zuma, psychologically fit to work in elevated positions.

Name: SR. R. Ramdutt Signature: 

Qualifications: O.H.N Date: 23 103/18